

CALIFORNIA GEAR UP

Debrief with CSP Leadership Team 2008-2009

School: Pacheco

Leadership Teams Reflect on the plans for the year (sustainability and communication) and what has been accomplished. *Reflecting on the plans we had for the year, and what we have done:*

1) What do we want to celebrate?

- March madness college competition - was a great celebration for the kids! - the teachers loved the competition of it and it really energized the kids
- A-G requirements
- Scholarship celebration - but figuring out how we can do it this year and what it can be combined with to make it happen
- All 8th graders took the explore test and we got it up to the high schools and they're using it for placement and every high school is using it now
- Career day with Trio - May 28th
- AVID elective and AVID field trip
- California REAL game with the students
- Trust Funds
- Learning that has happened in both directions - both from the teachers to the students about college but also from the students to the parents about college

2) What do we want to do *more of*?

- More celebrations
- More career and college tied together and the connections there beyond just the sports aspect of it
- Have more time to follow through on the great ideas that we come up with at the institutes - have two days in Feb. to solidify the plans that we want to create
- Trips for kids
- Career planning
- Career days
- Promote college awareness through out the year - different contests at different times - fall and spring

3) What do we want to do *less of*?"

- More positive talk - instead of "if you don't..." use "you get to..."

What do you consider your accomplishments this year as a Leadership Team?

- Attending the conference as a team and have time together as a team
- Real Game training

What were your challenges?

- Finding time and getting everyone together for real meetings that are cohesive
- It feels like things are piece-mealed together a lot of the time
- Time to meet after the first day of the CSP in Benicia
- Scheduling
- Maintaining clear communications

What would you like to focus on next year (2009-2010) as a CSP School?

- On Campus Leadership - keeping Joy in the loop on the GU activities
- Let's do the Perceptions Tool with the whole staff next year and do the SSAR with the whole staff too
- Have stronger communication skills amongst the LT and to better be able to deal with the stress of all the different things that have to happen at the end of the year
- More career oriented programs that combine the college awareness - march madness with careers
- Getting everyone involved with March Madness
- Continual awareness of colleges and universities and the requirements that need to be completed by the students
- Bring on at least 1- 2 new teachers to the leadership team and get Joy more involved in GU and have her assume more of the leadership role (she feels pulled in many directions and isn't able to focus well on the GU stuff)

Other

- Perhaps having it be two days so the team has an over night to talk over dinner to brainstorm and come back fresh the next morning and then leave by noon on the 2nd day -
- This will give us more time to follow through on pre-planned activities and tie up the loose ends because once we get back at school we get pulled in all different directions
- How to use the strengths of the entire staff since the staff has been reduced by 6 people
- Dealing with the huge amounts of stress that is coming in from all different directions
- What are some other clean competitions that we can do for the kids and the students that doesn't involve money or is driven by money ?

**“Don't tell me you believe all children can learn,
Tell me what you do when they don't” -- DuFour**

Attended: Vance and Michele

- Joy Tucker
- Jason -- jrubin@auhsd.net please send us the summary of March Madness that we can share with other schools and how tos
- Ronda
- Lora Fox

What can we be doing better from Gear Up?

We feel supported ☺